



**INTERNAL QUALITY ASSURANCE CELL**  
**PM College of Excellence**  
**Government Arts and Science College,**  
**Ratlam (M. P.) 457001**



Five Year Perspective Plan of

IQAC

PM College of Excellence (From 2024)

Govt. Arts and Science College, Ratlam (M. P.)

for Quality Enhancement of the College

for the Period of

Academic Year 2023-24

to

Academic Year 2027-28

Established in the year 2010, IQAC of the college has been working dynamically with innovative initiatives and consistent progress. The aspiration of Knowledge from time immemorial inspires the dictum of IQAC 'ज्ञानयज्ञं भवतु जीवनमयं', upholding 'Knowledge' as the highest achievement. It ascends with this zeal executing its plans to meet the further equilibriums.

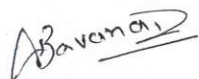
IQAC strives constantly towards the enhancement of the quality at academic and administrative levels. Along with collecting the data and information regarding all the activities, it also sincerely puts all the efforts needed for improvement in the institute in various ways of initiating, inspiring, organizing and supporting the faculty and the students for their involvement and participation.

A thorough plan with definite aim brings forth certain issues to be addressed and accomplished. These concerns become avowal in the following manner:

- Bachelor of Physical Education (BPED), M. Sc. Data Science , PG programmes in Sociology, Philosophy and Sanskrit should be introduced
- In each session the more job-oriented add on/certificate courses should be offered by the institute.
- More open elective and vocational courses should be offered.
- Feedback mechanism should be reviewed as per need.
- In each session cross cutting issues in the syllabus should be identified and relevant activities should be conducted.
- Students should be encouraged to undertake projects in collaboration with local industries and institutions.
- In each session student centric methods such as experiential learning through project/field work/internship, participative learning and problem solving methodologies should be adopted and encouraged in order to enhance the learning experience.
- For effective teaching-learning programme the use of ICT tools is to be sincerely checked and more of smart-classes should be prepared.
- Effective measures should be taken for slow and advanced learners.
- Mentor should be appointed to deal with student-related academic and non-academic issues.
- In each session a transparent and robust internal assessment mechanism should be executed.

- New softwares should be purchased as per need of the subject
- Course outcomes should be reviewed according to change in syllabus.
- To assure uploading the reviewed programme and course outcomes for all programmers offered by the institution on college website and communicated to teachers and students.
- An evaluation should be made of the drawn attainment of programme outcomes and course outcomes by the Departments.
- Research is a means of growing into limitless prospects hence faculty members should be encouraged to prepare and send research proposals to funding-sources. It is also planned that more of the faculty members should undertake supervision of Ph.D. thesis and research projects. Also, intense efforts are to be made towards upgrading departments into research centres.
- Some welfare measures and financial supports should be granted to faculty members to join seminars, attend conferences/workshops and seed money for research project so that there should not be any monetary barrier for the enthusiasts.
- Conferences/seminars/workshops/FDP/SDP/expert lectures/educational tour/industrial tour etc. should be organized in each session for advancement of research aptitude and inclination towards knowledge of a specific subject.
- Collaborations with local industries and academic institutions of national and international importance should be strengthened increasingly.
- Joining NSS and NCC serves not just as additional qualifications of a student. These programmes prepare him or her into a selfless, confident and morally sound citizen of the nation. It is imperative to encourage more of the students to undergo these trainings and groom themselves for opportunities of the future.
- The internet facility in all the departments should also be made flawless. New furniture is vitally in the priority-list. New Computers are to be owned to meet student-computer ratio.
- Programmes for capacity building and enhancement of ICT soft skills, communication skills and life skills should be initiated and implemented.
- Library facilities should be improved to intensify the environment of learning.
- E-sources should be made accessible.
- IT Facilities should be improved.
- Cultural and sport events should be organised in each session.
- As for years the Career Guidance Cell is frequently organising the training and coaching classes for the aspirants, it should be enhanced and strengthened to let more of the students avail the benefit.

- Career Fair is quite supportive for placement of students. It needs to be expanded and made more prolific with larger number of companies or concerns coming with job-proposals.
- Activities should be organized aiming towards women empowerment while considering Gender-equity.
- Efforts should be made for energy conservation.
- The waste management should attentively manage the disposal according to the category made. Water conservation is to be improved.
- The green campus initiative must thrive and should grow into a spontaneous habit of all. For fulfilling the above the Herbal-Garden project must be expanded.
- Institutional energy and environment initiatives are approved through the Green Audit, Energy Audit and Environment Audit.
- Facilities for Divyang students should be augmented.
- Sensitization of students and employees of the institution towards the constitutional obligations should be addressed.
- There should be measured celebrations of national and international commemorative days, events and festivals.
- Gardens should be developed in front of new buildings and areas near by Zoology and Botany departments.
- Entry of outsiders should be restricted.
- Canteen facility in the campus should be provided.
- Facilities in the girls common room should be enhanced.
- Uploading and publishing all the activity news and information on website and social media platforms as stated and displayed for communicating to all the teachers and students.



(Dr. Bhavana Deshpande)

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Principal & Chairperson IQAC