



**INTERNAL QUALITY ASSURANCE CELL**

**Government Arts and Science College,  
Ratlam (M. P.) 457001**



**Five Year Perspective Plan of  
IQAC  
Govt. Arts and Science College, Ratlam (M. P.)  
*for*  
Quality Enhancement of the College  
*for*  
the Period of  
Academic Year 2018-19  
*to*  
Academic Year 2022-23**



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Government Arts and Science College Ratlam, M.P. is an age-old institution of Ratlam district. The College was established in the year 1956 with commitment to fulfil the need of a fecund educational centre for learning with academic excellence. Today, as the leading institution of the area it holds an archival pride of seven decades with portrayed gallery of genius graduates, living legends and success-icons in almost all the walks of life.

Established in the year 2010, IQAC of the college has been working dynamically with innovative initiatives and consistent progress. The aspiration of Knowledge from time immemorial inspires the dictum of IQAC 'ज्ञानयज्ञं भवतु जीवनमयं', upholding 'Knowledge' as the highest achievement. It ascends with this zeal executing its plans to meet the further equilibriums.

Looking after the implementation of the quality measures in the activities and works of all the departments, IQAC ensures the enhancement of the quality at all the levels. To make an inclusive strategy IQAC obtains feedback from all the stakeholders- students, teachers, alumni and employers, thus nurturing the emotion of belonging to a common place and mission. The obtained analysis helps an immaculate fabrication of a meticulous plan to be acted upon for five years to follow. The plan has been outlined, discussed and finalized by the Principal, the IQAC committee and the department heads with consideration of the data obtained from feedback communicating the suggestions, recommendations and expectations along with some appreciation for the institute and its working.

IQAC strives constantly towards the enhancement of the quality at academic and administrative levels. Along with collecting the data and information regarding all the activities, it also sincerely puts all the efforts needed for improvement in the institute in various ways of initiating, inspiring, organizing and supporting the faculty and the students for their involvement and participation.

- A thorough plan with definite aim brings forth certain issues to be addressed and accomplished. These concerns become avowal in the following manner:
- In each session the job-oriented add on/certificate courses should be offered by the institute.



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- To obtain anonymous feedback from all the stakeholders a formal mechanism should be developed. The feedback obtained should be analysed and action should be taken accordingly.
- Flagship Programmes should be motivating activities conducted for informal education of civic sense, awareness of environment friendly works, sense of belonging to community in context of equality, empowering womanhood and spreading message of health and hygiene and sensitization towards sustainable goals.
- It is needed to promote awareness about cross-cutting issues relevant to professional ethics, gender, human values, environment and sustainability.
- Student centric methods such as experiential learning through project/field work/internship, participative learning and problem solving methodologies should be adopted and encouraged in order to enhance the learning experience.
- For effective teaching-learning programme the use of ICT tools is to be sincerely checked and more of smart-classes should be prepared.
- Effective measures should be taken for slow and advanced learners.
- Mentor should be appointed to deal with student-related academic and non-academic issues.
- A transparent and robust internal assessment mechanism should be executed.
- To assure uploading the programme and course outcomes for all programmers offered by the institution on college website and communicated to teachers and students.
- An evaluation should be made of the drawn attainment of programme outcomes and course outcomes by the institution.
- Research is a means of growing into limitless prospects hence faculty members should be encouraged to prepare and send research proposals to funding-sources. It is also planned that more of the faculty members should undertake supervision of Ph.D. thesis and research projects. Also, intense efforts are to be made towards upgrading departments into research centres.
- Some welfare measures and financial supports should be granted to faculty members to join seminars, attend conferences/workshops and seed money for research project so that there should not be any monetary barrier for the enthusiasts.
- Conferences/seminars/workshops/FDP/SDP/expert lectures/educational tour/industrial tour etc. should be organized in each session for advancement of research aptitude and inclination towards knowledge of a specific subject.
- Collaborations with local industries and academic institutions of national and international importance should be strengthened increasingly.



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- Joining NSS and NCC serves not just as additional qualifications of a student. These programmes prepare him or her into a selfless, confident and morally sound citizen of the nation. It is imperative to encourage more of the students to undergo these trainings and groom themselves for opportunities of the future.
- Increasing number of admission is truly encouraging and to facilitate a proper academic and student friendly environment the augmentation of the infrastructure is urgently required. It includes the up gradation of all the laboratories and classrooms.
- The internet facility in all the departments should also be made flawless. New furniture is vitally in the priority-list. New Computers are to be owned to meet student-computer ratio.
- Keeping student progression in view programmes for capacity building and enhancement of ICT soft skills, communication skills and life skills should be initiated and implemented.
- Library facilities should be improved to intensify the environment of learning.
- E-sources should be made accessible.
- IT Facilities should be improved.
- Cultural and sport events should be organised in each session.
- Higher education period is also career building period for the students. As for years the Career Guidance Cell is frequently organising the training and coaching classes for the aspirants, it should be enhanced and strengthened to let more of the students avail the benefit.
- Career Fair is quite supportive for placement of students. It needs to be expanded and made more prolific with larger number of companies or concerns coming with job-proposals.
- An open Gymnasium should be established in a properly protected area with exercise-equipment and hygienic space.
- Activities should be organized aiming towards women empowerment while considering Gender-equity.
- Efforts should be made for energy conservation.
- The waste management should attentively manage the disposal according to the category made. Water conservation is to be improved.



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- The green campus initiative must thrive and should grow into a spontaneous habit of all. For fulfilling the above the Herbal-Garden project must be expanded.
- Institutional energy and environment initiatives are approved through the Green Audit, Energy Audit and Environment Audit.
- More of the Divyang-friendly ramps should ease their presence in the campus.
- Sensitization of students and employees of the institution towards the constitutional obligations should be addressed.
- There should be measured celebrations of national and international commemorative days, events and festivals.
- Uploading and publishing all the activity news and information on website and social media platforms as stated and displayed for communicating to all the teachers and students.

(Dr. Bhavana Deshpande)

Coordinator- IQAC

**Coordinator**  
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Govt. Arts and Science College, Ratlam (M.P.)

( Dr. Sanjay Wate)

**Principal**  
Govt. Arts & Science College  
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